

# Board of **Directors**



# Mr. Kamal A. Chinoy

**Chairman (Non-Executive)**

**Chairman Since: September 30, 2022**

**Director Since: February 6, 1984**

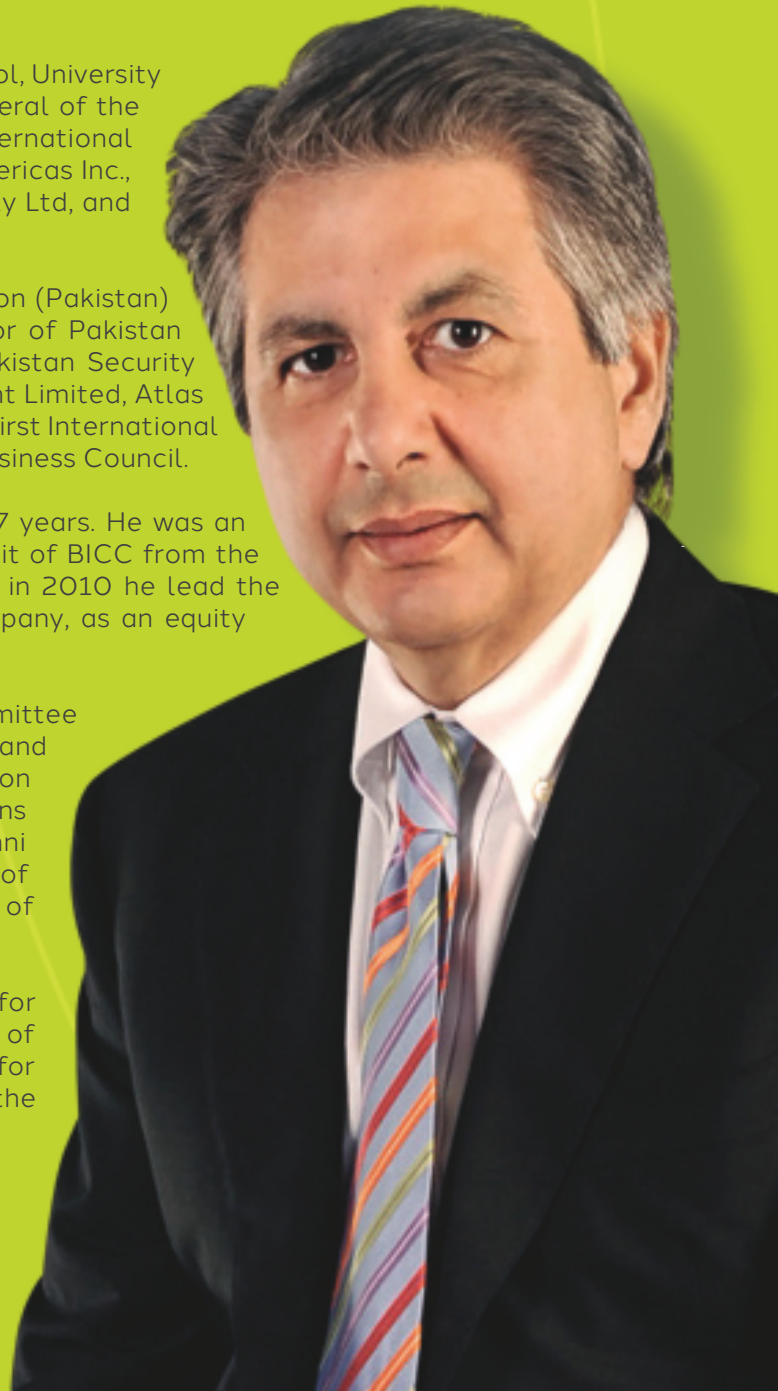
Mr. Kamal A. Chinoy is a graduate of the Wharton School, University of Pennsylvania, USA. He is the Honorary Consul General of the Republic of Cyprus. Currently, he is Chairman of International Industries Limited, International Steels Limited, IIL Americas Inc., and a Director of Pakistan Cables Ltd., IIL Australia Pty Ltd, and Chinoy Engineering & Construction (Pvt) Ltd.

He has served as Chairman of the Aga Khan Foundation (Pakistan) and Jubilee Life Insurance Co., and also as a Director of Pakistan Centre for Philanthropy, Atlas Insurance Limited, Pakistan Security Printing Corporation, NBP Fullerton Asset Management Limited, Atlas Battery Ltd, ICI Pakistan Limited, Askari Bank Limited, First International Investment Bank, Atlas Power Limited and Pakistan Business Council.

He also served as CEO of Pakistan Cables Ltd. for 27 years. He was an instrumental part of the team that negotiated the exit of BICC from the ownership of the Company in the early 1990's. Then in 2010 he lead the effort to attract General Cable, a Fortune 500 company, as an equity investor in PCL.

Mr. Kamal A. Chinoy is a member of the executive committee of the International Chamber of Commerce, Pakistan and is also a past President of the Management Association of Pakistan (MAP). He has also served on the Admissions Committee of Aga Khan University and the Alumni Admissions Committee for the University of Pennsylvania. He has also been a member of the Board of Governors of Army Burn Hall Institutions.

He has been a member of the Pakistan-UK Forum for Investment and Technology (under the Board of Investment, GoP) and the Experts Advisory Group for Engineering Goods for the Fifth Five-Year Plan for the Government of Pakistan.



# Mr. Asif Jooma

Independent Director  
Since: March 16, 2021

Mr. Asif Jooma joined the Board of Directors of Lucky Core Industries Ltd. (formerly ICI Pakistan Ltd.) in December 2012 and was appointed Chief Executive in February 2013. With a career spanning over forty years, Mr. Jooma has extensive experience in senior commercial and leadership roles. Following his early years with the ICI and subsequently, Pakistan PTA Limited, he was appointed Managing Director of Abbott Laboratories Pakistan Limited in 2007. After serving there for nearly six years, he returned to Lucky Core Industries Limited as Chief Executive.

Mr. Jooma holds directorships in Pakistan Tobacco Company Limited, International Industries Limited, NIFT, and NutriCo Morinaga (Private) Limited. He has previously served as a Director on Systems Limited, NIB Bank Limited, Engro Fertilizers Limited, and National Bank of Pakistan, and as Director and Member Executive Committee of the Board of Investment (BOI) – Government of Pakistan.

He has previously served as the President of the American Business Council, President of the Overseas Investors Chamber of Commerce and Industry, and Chairman of the Pharma Bureau.

Additionally, Mr. Jooma is on the Board of Governors of the Lahore University of Management Sciences and a Trustee of the Duke of Edinburgh's Awards Programme, whilst previously also serving on the Board of Indus Valley School of Art and Architecture. He graduated cum laude from Boston University with a Bachelor of Arts in Development Economics and attended Executive Development programmes at INSEAD and Harvard Business School thereafter.

In June 2024, he was also appointed as an Ambassador-at-Large in an honorary capacity by the Government of Pakistan for a two-year period.



# Mr. Haider Rashid

**Independent Director**

**Director Since: January 24, 2022**

Mr. Haider Rashid gained an honours degree in Accounting and Finance from the University of Lancaster, England. His early career involved ten years in the chemical and agriculture industry in Pakistan, initially for the ICI group, and then the Hoechst AG group where he was the CEO for Hoechst AgrEvo Pakistan. During this time, he also served two terms as President of the Agricultural Chemical Trade Association of Pakistan (PAPA).

Since 1997, Mr. Rashid held several senior corporate positions in international companies, including Head of Controlling for Hoechst AG, Germany, Head of Integration for Aventis SA, France, Member of the Executive Committee of Aventis Crop Science, France, Chief Information Officer and Head of Finance & Controlling for ABB, Switzerland and Regional President for ABB. He was also the founder and CEO of K&R Consulting AG. His external responsibilities have included membership of the IBM Board of Advisors and membership of the Executive Committee of the European Roundtable for Digital Strategies, founded by the Tuck School of Business at Dartmouth.





# Mr. Mansur Khan

**Independent Director**

**Director Since: September 30, 2019**

Mr. Mansur Khan has over 30 years of diversified experience and a proven track record in development/commercial/investment banking. He has a Master's degree in Business Administration (with distinction) from Pace University, New York, USA, majoring in Financial Management.

Mr. Khan has served as President / CEO of Zarai Taraqiati Bank Limited (ZTBL), SME Bank Limited, Managing Director of Pak Kuwait Investment Company, Punjab Small Industries Corporation (PSIC) and the Sudanese Microfinance Development Facility (SMDF). He has international experience of working in Asia, Africa, USA, Europe and the Middle East. Prior to joining Pak Kuwait as Managing Director, he was associated with Weidemann Associates Inc, a Crown Agents USA company. Mr. Khan was also a fighter pilot in the Pakistan Air Force from 1970 to 1978.

He held directorships in The General Tyre and Rubber Company of Pakistan Limited, Sudanese Microfinance Development Facility, Zarai Taraqiati Bank Limited, National Commodity Exchange Limited, Saudi Pak Agricultural and Investment Company Limited, National Database and Registration Authority(NADRA), Kissan Support Services Limited, SME Bank Limited, SME Leasing Limited, TMT Venture Capital Fund, Small and Medium Enterprise Development Authority (SMEDA), Business Competitiveness/Support Funds and Punjab Small Industries Corporation. He is also a certified director from Pakistan Institute of Corporate Governance.



# Mr. Mustapha A. Chinoy

Non-Executive Director

Director Since: February 23, 1998



Mr. Mustapha A. Chinoy is a B.Sc. in Economics from Wharton School of Finance, University of Pennsylvania, USA with majors in Industrial Management and Marketing. Upon return from United States, he took up the position of Marketing Manager at International Industries Ltd. He is currently the Chairman of Pakistan Cables Ltd., Travel Solutions (Pvt) Ltd., Global E-Commerce Services (Pvt.) Ltd., Global Reservation (Pvt.) Ltd, BinaryVibes (Pvt) Ltd. and Chinoy Engineering & Construction (Pvt.) Ltd.. He is the Chief Executive of Intermark (Pvt.) Ltd. He has previously served on the Boards of Union Bank Ltd and Security Papers Ltd.

# Mrs. Selina Rashid Khan

**Non-Executive Director**

**Since: September 30, 2022**

Selina Rashid Khan is the Founder and CEO of Lotus Client Management & Public Relations, Pakistan's first strategic communications agency, established in 2007. She is recognized as Pakistan's premier communications leader with over 20 years of communications experience in leadership positions.

She is the first and only Pakistani recipient of the prestigious PR News top women in PR global award and currently serves as President of PREDA, Pakistan's Association for Public Relations, Event Management, Digital and Activations. Selina is also among the few South Asian communications professionals on the global Forbes Business Council. Her public sector roles include having served as Chair of Brand Pakistan, an advisory panel to the Special Assistant of the Prime Minister of Pakistan on Tourism and Overseas Pakistanis and as an honorary advisor to the Foreign Minister on public diplomacy reform. She serves on the boards of International Industries Limited, Avanceon and the Zaman Foundation.

Selina holds an Honours degree in Politics from the University of Warwick and has completed specialised communications and leadership programs at Harvard University. She began her career at Avalon Public Relations in London.





# Mr. Shoaib Mir

Non-Executive Director

Director Since: May 20, 2025

Mr. Shoaib Mir is a retired Pakistani civil servant who served in BPS-22 grade as the Education Secretary of Pakistan and Chief Secretary Balochistan. Mir belongs to the Pakistan Administrative Service and was promoted to the rank of Federal Secretary in December 2017. He has held various key positions throughout his career with the most notable of his assignments being Chief Secretary Balochistan and Education Secretary of Pakistan.

He has also served as Chairman of State Life Insurance Corporation of Pakistan. Other positions where he has served include Additional Secretary Establishment Division and as Principal Secretary to Governor of Balochistan.

He also attended local and international professional training courses, workshops, seminars and conferences. Besides, he is a most prominent speaker on the subject of leadership, complex strategic issues & personal empowerment. He is regularly invited to conduct workshops and deliver lecture to the participants of Senior Management Course and Mid-Career level civil servants of the Federal & Provincial Governments to improve public service efficiency through capacity building at National Institute of Management across Pakistan, a constituent unit of National School of Public Policy. Mr. Mir has also been frequently delivering lecture on Management & Finance at Civil Services Academy, Secretariat Management Institute, NI-IA Institute and Custom Training Institute etc.

Mr. Shoaib Mir has a Degree of MBBS along with a Diploma from the prestigious Kennedy School of Government affiliated with Harvard University Boston, Massachusetts. He is qualified for Directorship from Pakistan Institute of Corporate Governance.

He belongs to the 15th CTP and after retirement from active civil service, he was made member of the prestigious Federal Public Service Commission.





# Mr. Zain K. Chinoy

Executive Director

Since: September 30, 2025

Mr. Mr. Zain K. Chinoy holds a Bachelor's degree in Psychology and Economics from The University of Western Ontario in Canada and an MBA from IE Business School in Spain.

Having previously worked with top financial consultancy and global shipping firms in Canada, Zain is currently the Director of Global Business at International Industries Limited where he leads the company's international expansion program and manages a global export portfolio spanning six continents, with on-ground presence in Australia, Canada, Ireland, and Sri Lanka.

Zain is Certified Director by the Pakistan Institute of Corporate Governance (PICG) and serves on the Boards of IIL Americas Inc., IIL Australia Pty Limited, INIL Europe Limited and IIL Trading Pvt Limited. He is also on the Executive Committee of Landhi Association of Trade and Industry (LATI) and the Pak-EU Business Forum and has previously served as a trustee on the Amir Sultan Chinoy Foundation (ASCF) which focuses on philanthropy in Pakistan.

